Beaver County, Oklahoma **County Commissioners Proceedings** May 19, 2008

The Board of County Commissioners met in regular session at 9:00 a.m. in the Office of the County Commissioners on May 19, 2008. Notice of the meeting was posted for public information on May 15, 2008 at 4:00 p.m. at all three entrances to the Beaver County Courthouse and www.beaver.okcounties.org.

The meeting was called to order by Raven. Those present were Brad Raven, Chairman, C. J. Rose, Member; Richard Cowan, Member; Karen Schell, County Clerk/Secretary, Reuben Parker, Jr., Sharon Raven, Mechille Calhoun, Dayla Pugh, and Alan Foster, Assistant District Attorney.

Motion was made by Rose and seconded by Cowan to approve the minutes of the May 12, 2008 meeting. Motion carried with all members voting ave.

Motion was made by Cowan and seconded by Rose to deposit the following checks in the Treasurers Office. Motion carried with all members voting aye.

Town of Forgan (Deputy reimbursement)------Rec. #10539------\$1,762.50 BASA Resources (Royalty)-----\$108.87

Motion was made by Cowan and seconded by Raven to approve the Oil & Gas Maintenance Contract with Visual Lease Services for FY 2009 in the amount of \$49,500.00. Motion carried with all members voting ave.

Motion was made by Rose and seconded by Cowan to approve the allocation of alcoholic beverage tax in the amount of \$14,552.97. Motion carried with all members voting aye.

Raven said that after the officers met Thursday to work on the employee handbook Cowan requested that the issue of revising the overtime pay be on the Commissioners agenda. Motion was made by Raven to word the handbook as follows: Beaver County has adopted as its policy, practice and procedure, a method of compensating employees for overtime whereby employees are required to utilize compensatory time off in lieu of cash overtime payments. Compensatory time off will be granted to an employee at the rate of 1 1/2 hours for each hour of overtime worked. Rose requested discussion from Parker. Parker said that he felt it needed to stay that way because there is no way with the budgets that he can pay overtime. Cowan told Parker that if he has an employee quit then he has to pay him sometime. If you give them comp time then there is no one to work. If someone quits and you have no one to fill in, you are working your employees and have to give them comp time. Cowan also said you have a budget to work under and the highway doesn't so we can do it without hurting anyone. Parker said you are hurting us, then our employees want it and we can't pay it. It isn't right for one unity out of the county to do something different. Cowan said if road and highway wants to do it then it shouldn't be a problem with what all we do for general government. Rose said I think Mechille was short an employee for awhile. Mechille said yes we were and I am not allowed to hire part time help. Cowan said if we can't replace the bridges then you have a safety issue. I want the D.A. to tell me I can't before we do anything. Rose said he talked to Dale Frech at ACCO and he said there is a safety issue working more than 40 hours a week. Parker said, so do you think you can hire more employees if you pay overtime? Cowan said, no I can't hire anyone. There isn't anyone to work. We have the money in the highway dept. and it's not a problem. We can do it outside of you people having a problem. Parker asked Cowan how much more they could get done with just one extra hour a day. Cowan said a bunch and that the elected official has the option to pay. Rose said the other elected officials in here don't have the option. Cowan said if they have someone quit they have their salary to pay it. All you will lose is the half time. Parker said we don't have the half time to pay in our budget. Cowan said we need to separate it in the handbook. We shouldn't be tied to the courthouse. Rose said you are tied to the employees not the courthouse and the Excise Board doesn't feel like we should set it in the handbook. Cowan said the Excise Board doesn't set it we do. Parker said if someone doesn't get paid for it we can get sued for it. Cowan said Federal law says we can do it and I want the D.A. to look at it. Rose said counties are exempt from that. Cowan said the D.A. says I'm elected and I can do it and I want him to look at it. When it comes down to me not having a full complement of people then I have to do something. Rose asked Schell if she had anything to say. Schell said she wanted to see it in the statutes where it says highway employees are not the same as general government employees. She said you are going to get a discrimination lawsuit filed against us. Parker put in a call to the A.D.A. and requested he come down to the meeting. When Foster came in Raven advised him of the discussion on revising the handbook. Foster said that the statue says you compensate by time off in lieu of payment. There are guidelines that have to be met before you can pay. Cowan said that he is running short handed and if he gives them comp time at the end of the year he won't have anyone to work. Cowan asked, I'm not allowed the option to pay time & a half? Foster said no, not until those other factors kick in. Cowan showed Foster the ACCO policy where it states the elected official has the sole discretion to decide to make cash overtime payments. Foster said that was not true. Parker said Cowan thinks the highway fund is different from the general fund where employees are concerned. Foster said no you cannot pay them out of any fund unless the criteria is met. Foster also said that he and Mike Boring wanted to review the handbook before it was completed to avoid anything that may get stated wrong. Motion was seconded by Rose. Motion carried with all members voting ave.

Rose asked Foster if it was possible to start a longevity pay and pay it out of the highway funds. Foster said he would like for the Commissioners to draft their questions in writing concerning the longevity.

Parker said that Sam Engelman wants to work part time for the summer and he has one employee quitting. He said he has money in his part time help account to pay him. Raven said it was OK and Parker said he will start him on the first.

Motion was made by Rose and seconded by Cowan to pay the following claims. Motion carried with all members voting aye.

WAR#	ISSUED TO:	AMOUNT	REASON ISSUED:
11	NORTHWEST DIST. CO. ASSESSORS ASSOC.	\$20.00	REGISTRATION
12	AMERICAS BEST VALUE INN	\$73.00	ROOM & MEALS
36	PTCI	\$66.05	PHONE SERVICE
1944	PARKER JR., REUBEN A.	\$227.25	TRAVEL/OKLA CITY
1945	AUTO BATH	\$41.91	CARWASH
1946	PERRYTON CLEANERS & LAUNDRY	\$61.20	UNIFORM CLEANING
1947	BEAVER LUMBER COMPANY	\$111.77	SUPPLIES
1948	G & G ELECTRONICS INC.	\$184.00	RADIO BATTERIES
1949	PERRYTON EQUITY EXCHANGE INC.	\$2,264.01	FUEL
1950	THE LOCKSMITH	\$231.00	KEYS
1951	HERALD DEMOCRAT	\$40.00	ADVERTISING
1952	LAW ENFORCEMENT SYSTEMS	\$187.00	WARNING BOOKS
1953	PTCI	\$149.73	PHONE SERVICE
1954	TANDY LEATHER	\$172.95	4-H SUPPLIES
1955	SPECTRA ASSOCIATES INC.	\$53.60	SUPPLIES
1956	SOUTHERN OFFICE SUPPLY	\$135.00	SUPPLIES
1957	HERALD DEMOCRAT	\$270.00	SUPPLIES

WAR# **ISSUED TO:** 1958 HERALD DEMOCRAT SOUTHERN OFFICE SUPPLY 1959 TRI COUNTY ELECTRIC COOP. 1960 1961 NTS COMMUNICATIONS INC. TRI COUNTY ELECTRIC COOP. 1962 DELLA RUTH BARNETT 1963 1964 NEVA M. MILLS TRI COUNTY ELECTRIC COOP. 1965 WEST TEXAS GAS INC. 1966 1967 TRI COUNTY ELECTRIC COOP. 1968 WEST TEXAS GAS INC. 1969 MARY BROWN 1970 G & G ELECTRONICS INC. 1971 TRI COUNTY ELECTRIC COOP. 1972 WEST TEXAS GAS INC. 1973 TRI COUNTY ELECTRIC COOP. 1974 WEST TEXAS GAS INC. 1975 PERRYTON EQUITY EXCHANGE INC. 1976 TRI COUNTY ELECTRIC COOP. 1977 PERRYTON EQUITY EXCHANGE INC. 1978 BEAVER POSTMASTER 1979 PTCI 1980 TRI COUNTY ELECTRIC COOP. 1981 A HOME ELEVATOR INC 1982 PUGHS OTASCO INC. 1983 TRI COUNTY ELECTRIC COOP. 1984 SHAYE N. GREGORY OKLA. STATE DEPT. OF HEALTH 1985 1986 PTCI 1987 TRI COUNTY ELECTRIC COOP. OUILL CORP. 1988 1989 BEAVER COUNTY SHELTERED W/S 1990 TOWN OF BEAVER 1991 HARPER CO. HEALTH DEPT. 1707 POWERPLAN 1708 BERNARD NINE 1709 SHARON KEEL JO ANN OVERTON 1710 1711 AIRGAS MID SOUTH INC. 1712 KAR PRODUCTS RASH OIL COMPANY 1713 1714 WARREN CAT CRAMARO TARPAULIN SYSTEMS INC. 1715 1716 ELMER SMITH OIL COMPANY 1717 HIGH PLAINS ENERGY LLC. 1718 G. W. VAN KEPPEL COMPANY 1719 DEVINES STATIONERY INC. 1720 CERTIFIED LABORATORIES 1721 SHEPS AUTO PARTS INC. 1722 HIGHWAY CONTRACTORS INC. 1723 J & R SAND CO. INC. 1724 LOGAN COUNTY ASPHALT 1725 HIGHWAY CONTRACTORS INC. 1726 QUILL CORP. 1727 LINCOLN INN HIGHWAY CONTRACTORS INC. 1728 1729 MARKS SAFETYMARK LLC BEAVER EXPRESS SERVICE 1730 1731 MARKS SAFETYMARK LLC 1732 PUGHS OTASCO INC. PERRYTON EQUITY EXCHANGE INC. 1733 1734 JAMES LAW \$761.15 GRAVEL 1735 HERMAN LAW 1736 TWANDA MILLER \$761.15 GRAVEL 1737 POWERPLAN

AMOUNT REASON ISSUED: \$12.00 PUBLICATIONS \$444.00 EQUIPMENT \$3,194.96 UTILITIES \$2.30 PHONE SERVICE \$81.65 UTILITIES \$150.00 JANITORIAL SERVICE \$60.00 MEAL PREPARATION \$136.13 UTILITIES \$112.00 UTILITIES \$40.49 UTILITIES \$53.72 UTILITIES \$150.00 JANITORIAL SERVICE \$442.00 PAGER \$52.31 UTILITIES \$39.45 UTILITIES \$43.87 UTILITIES \$85.49 UTILITIES \$428.04 FUEL \$31.68 UTILITIES \$450.03 FUEL \$42.00 BOX RENT #786 \$143.94 PHONE SERVICE \$23.61 UTILITIES \$3,900.00 CHAIR LIFT REPAIRS \$27.98 SUPPLIES \$155.97 UTILITIES \$50.00 JANITORIAL SERVICE \$1,485.72 SALARY \$120.54 PHONE \$227.87 UTILITIES \$166.92 OFFICE SUPPLIES \$30.00 MOWING \$65.00 UTILITIES \$41.25 REIMBURSEMENT \$164.60 REPAIRS/SUPPLIES \$1,975.40 GRAVEL \$1,955.20 GRAVEL \$1,955.20 GRAVEL \$28.30 WELDING SUPPLIES/LEASE \$128.43 SUPPLIES \$16,434.10 FUEL \$690.51 REPAIRS/SUPPLIES \$196.64 2-TARPS \$25,917.06 CLEAR DIESEL \$8,407.41 CLEAR DIESEL \$169.20 REPAIRS \$230.00 REPAIRS/COPY MACHINE \$123.01 SUPPLIES \$270.00 TOWELS \$1,174.50 REPAIRS \$210,564.73 MATERIALS/LABOR \$412.50 PALMER MIX \$1,103.45 HOT MIX COLD A \$109.11 SUPPLIES \$124.00 ROOM & MEALS \$1,084.60 HOT MIX & COLD LAY \$150.00 MEETING \$64.90 FREIGHT \$318.50 SUPPLIES \$24.99 SUPPLIES \$800.46 CARD FUEL \$765.70 GRAVEL

1/3/	IOWERILAN	\$520. 4
1738	PERRYTON EQUITY EXCHANGE INC.	\$10,679.9
1739	PERRYTON EQUITY EXCHANGE INC.	\$26,877.7
1740	TRI COUNTY ELECTRIC COOP.	\$333.6
1741	DAYS INN-CLAREMORE	\$61.4
1742	COWAN, RICHARD L.	\$381.2
1743	BOBBITT FAMILY LIVING TRUST	\$3,204.0
1744	PERRYTON OFFICE SUPPLY	\$132.5
1745	BARTLETTS ACE HARDWARE	\$86.9
1746	POWERPLAN	\$1,295.2
1747	NATS	\$872.7
1748	AIRGAS MID SOUTH INC.	\$403.0
1749	FRONK OIL CO. INC.	\$404.8
1750	WARREN CAT	\$1,709.6
1751	WELDON PARTS INC.	\$426.4
1752	UNIFIRST CORPORATION	\$117.6
1753	MOTOR PARTS OF PERRYTON	\$2,833.1
1754	B & J SUPPLY	\$210.9
1755	NEW IRON & METAL OF LIBERAL INC	\$31.1

\$320.49	SUPPLIES
\$10,679.92	FUEL
\$26,877.76	FUEL
\$333.61	UTILITIES
\$61.43	ROOM & MEALS
\$381.29	TRAVEL/CLAREMORE/OKC
\$3,204.00	GRAVEL
\$132.53	SUPPLIES
\$86.94	SUPPLIES
\$1,295.25	PARTS
\$872.74	PARTS
\$403.05	SUPPLIES
\$404.80	OIL
\$1,709.67	PARTS
\$426.42	PARTS
\$117.60	SUPPLIES
\$2,833.13	PARTS
\$210.90	SUPPLIES
\$31.10	MATERIALS

WAR#	ISSUED TO:	AMOUNT	REASON ISSUED:
1756	B & J SUPPLY	\$155.41	PARTS
1757	MOTOR PARTS OF PERRYTON	\$680.78	PARTS
1758	SCHAEFFER MFG. CO.	\$349.20	GREASE
1759	MARY BROWN	\$100.00	SERVICE
1760	GUYMON TIRE & AUTO	\$632.67	TIRES
1761	FRONK OIL CO. INC.	\$564.85	OIL
1762	GUYMON TIRE & AUTO	\$569.89	TIRES
1763	TRI COUNTY ELECTRIC COOP.	\$479.14	UTILITIES
1764	WEST TEXAS GAS INC.	\$660.09	UTILITIES
1765	WEST TEXAS GAS INC.	\$135.96	UTILITIES
4	JANKO, LINDA DENISE	\$251.33	TRAVEL
176	VISA	\$717.47	TRAVEL
177	PARKER JR., REUBEN A.	\$70.70	TRAVEL/GUYMON

There being no other business to come before the board at this time, the board adjourned, Voting; Raven, aye; Cowan, aye; and Rose, aye.

Brad Raven, Chairman

Attest:

C. J. Rose, Member

Karen Schell, County Clerk Secretary, Board of County Commissioners

Richard Cowan, Member